

!"#\$%&'(")\*+,-./0+1',+\*+2-+%,'''3'456-)+76',86'\*8"..6%&69'+2':+)\$".';63\$"  
(</':6%\$+-'=3\$,+-'(6% '>?@#6'

A%'BCDEF'!G:G'=. \$+, '1 -+,6

'MBCNOF'PG'

BENQG'!+3"<F'\$,'\$9'8"-36-',8"%656-',+3-"1'#%+1.63&6'2-+7'+?-'5"9,'9,+69'+2'\$%2+-7",,\$+%'''3',+  
3\$9,\$..'+?-'#%+1.63&6'\$%,+,-?6'1\$93+7G':+76,\$769F\$,'96679'.#6'6%+-7+?9',6)8')+7P"%\$69'  
)+,,-+'.'+?-'")699',+'\$%2+-7",,\$+%F'+?-'P+.\$,\$)".'3\$9)+?-96F'+?-'6)+%+7\$)'36)\$9\$+%9F'''3'+?-'  
76%,.".'16..R@6\$%&G'(?,'1\$,8')"-62?.'.)+%9\$36-",,\$+%'+2'8+1'9+)\$".'763\$''+P6-",69F'16')"%'  
+56-)+76'@\$&',6)8')+7P"%\$69\$'2"-R-6")8\$%&'\$%2.?6%)6'@<'?9\$%&'9+)\$".'763\$''1\$,8'7+-6'  
3\$9)6-%76%,G'

:+)\$".'763\$''8"9'@6%62\$,,63'+?-'9+)\$6,<'\$%'7"%<'1"<9G!86'A%,6-%6, "'..+19'?9',+)-6",6'  
"%3'9,+6'7"99\$56'''7+?%,9'+2'3", "F'''3',86'-\$96'+2'9+)\$".'763\$''8"9'6%@"63'656-<'\$%3\$5\$3?'.'.?96-'  
,+)-6",6'\$%2+-7",,\$+%'''3'98"-6'\$,'1\$36.<G'T.".2+-79'.#6'!1\$,,6-8"56'367+)-",,\$U63')\$5\$.'  
3\$9)+?-96'@<'6%""@.\$%&'""<'P6-9+%','+P?@.\$)SU6'8\$9'+P\$%\$+%9'''3'\$36"9F'''%3'P.".2+-79'.#6'  
V")6@++#'''..+1'?96-9',+7"\$%,"\$%')+%,),',1\$,8'2"7\$.<F'2-\$6%39F'''%3')+..6"&'?69F'656%'186%'  
96P"-',63'@<'&-6", '3\$9,")69G'W)-+99',86'A%,6-%6,F'P6+P.6'''-6'2\$%3\$%&'76""\$%&2?.'.)+77?%,,\$69'''%3'  
)+,,-\$@?,\$%&',+'\$7P+-,"%,)'?969G'

A%',86'6"-.<'3"<9'+2',86'A%,6-%6,F',86'P-+9P6),'+2'@6%62\$,9'.#6',8696')"?963'''%\$36".\$9,\$)'  
5\$9\$+%'+2'18",',86'1+-.'3'1+?.3'@6)+76'+%)6'656-<+%6'1"9')+%)6),63'+%.\$%6G':\$%&6-'''%3'  
(-++#\$%&'X?+,6'!1\$,,6-')+2+?%36-'=5""%I\$..\$"79F'HA',8+?&8,'+%')6'656-<@+3<')+?.3'9P6"#'2-66.<'  
"%3'6Y)8""&6'\$%2+-7",,\$+%'''3'\$36"9F',86'1+-.'3'Z1"9["'?,+7",,\$)""..<'&+\$%&',+'@6'''@6,,6-'P.")6L'  
M\OB]F'PG'BCQG'J\$#6'I\$..\$"79F'7"%<'P6+P.6'\$7"&\$%63',86'A%,6-%6, "'%3'9+)\$".'763\$''1+?.3'6%-)\$'8'  
P6+P.6S9'\$.569F'2")\$.\$,,"6'2-66'9P66)8'2+-''..F'''%3'86.P'367+)-")<'9'166P''-)+99',86'&.+@6G'I6'+1'

#%+1',8696'?,+P\$''% 'P-63\$),\$+%9' 16-6'?%-6" . \$9,\$)G' : +)\$" . '7 63\$''8"9'".9+'@66%'?963',+'. \$569,-6" 7'  
,6--+\$9, "" ,")#9F',+'@9,-?) , '367+)-" , \$)'6.6), \$+%9F''%3', +'



6)8+')8"7@6-9'P-+5\$36'''9"26')+77?%\$,<'18\$)8'-6\$%2+-)69',86'?96-S9'P-66Y\$9,\$%&'5\$619'M\O\OF'PG'

Bd]QG'!\$&8,<R#%\$,'+%.\$%6')+77?%\$,\$69 f 2-+7'2.",R6"-.,86-9',+',86'".,R-\$&8,',+'A:A:',6---\$9,9 f

8"56'2.+?-9863',8-+?&8'

9+)\$. '7 63\$'F' 1 6' 7 ?9, '-67 6 7 @6-', '8', ', 86'P.', '2+- 7 S9'@?9\$%699' 7 +36. '-6.\$69'+%') "P,\$5", \$%&'+?-'  
", ,6%, \$+% '2+- '9'. +%&' '9'P+99\$@.6''%3' 7 ''%\$P?.'. \$%&'+?-'@68"5\$+-' 1 \$,8', "-&6,63'"356-, \$9\$%&G' I 6'  
98+?.3'@6' 7 \$%32?.'. '2'+?-' )+&%, \$56'@\$'969''%3'P-6)+%)6P, \$+%9' 1 86%' 1 6'\$%, 6-"), '1 \$,8'+, 86-9'  
+%. \$%6G' I 6'98+?.3'-6)+&%\$U6'8+ 1 '+%. \$%6') +%, 6%, 'P-+5+#69')6-, "\$%'67 +, \$+% ". '\$7P?.969G'W9' 1 6'  
@6)+7 6' 7 +-6'96.2R" 1 "-6'+2'+?-' +%. \$%6'8"@,\$,9''%3'8+ 1 '9+)\$. '7 63\$''''226), 9'9F' 1 6') "%@6&\$%", +'  
-69\$9, '\$%'9\$7P.6F') +7 7 +%R96%96' 1 "<9G' I 6') "%@6'9.+ 1 6-', '+98"-6'6Y, -6 7 6') +%, 6%, F'&6, '+?, '+2'+?-'  
6)8+')8" 7 @6-9F''%3'\$%, 6%, \$+% " ..<'966#'+?, 'P6-9P6), \$569', 8", '@". "%)6'+?-' )+&%, \$56'@\$'969G' I 6') "%'  
)-6", 6'@+?%3"-69'2+-'+?-'9+)\$. '7 63\$''?96''%3'\$%569, '\$%' +22.\$%6'8+@69''%3'-6.", \$+%98\$P9G': \$7P.6'  
9,6P9'\$.#6', 8696') "%86.P9+)\$. '7 63\$''?96-9', '#6'@')#') +%, -+. '2'+?-'36)\$9\$+%R 7 "#\$%&' "%3'  
67 +, \$+% ". '1 6..R@6\$%&G'

:+)\$. '7 63\$''\$,96.2'\$9'%6\$,86-'&+++3'%+-'@"3G'h",86-F'9+)\$. '7 63\$''\$9''%6?,-. '7 63\$?7'  
1 8\$)8'-656".9',86'&+++3''%3',86'@"3'+2',86'P6+P.6' 1 8+'+P6-',6''%3'?96'\$,G':+)\$. '7 63\$''98+ 1 9'  
,8", '1 6''-6'9+)\$. '@6\$%&9' 1 8+'36P6%3'?P+%6")8'+,86-'2+-'PP-+5".b' 1 6'-69\$9, '\$%2+- 7 ", \$+% ',8', '  
) +%, -"3\$),9'+?-' )?--6%, "'99? 7 P, \$+%9b' 1 6''-6') "P"@.6'+2'@+,8'\$%) -63\$@.6'&+++3''%3'&?,R1 -6%)8\$%&  
65\$.G':+)\$. '7 63\$''') "%'966 7'\$.#6''5"9,F'" 7 +-P8+?9'2+-)6%' ++%6') "%') +%, -+.F'@?', '\$, '\$9'+, 8\$%&  
7+-6',8''%,86') +..6), \$56')-6", \$+% '+2'\$,9'369\$&&6-9F' 7 +36-", +9F''%3'?96-9G':+)\$. '7 63\$''\$9''''  
3+?@.6R63&63'9 1 +-3F',8', '\$9') +%, \$% ?" ..<'@6\$%&' -63\$-6),63' 1 \$,8'656-<'P+9,F'5\$6 1 F''%3'98"-6G'A, '\$9'?P'  
,+'6")8'+2'?9',+'?96',8\$9',++.'2+-'&+++3G'

,

,

,

,

h626-6%)69'

=.\$+,F' !G' :G'MBCNOQG'+(,,\$&.%(&01%23456780"-)+?-,F' (-")6' i ' I +- .3G'

=-\$#9+%F'=G' OG'MBCCDQG'+ "9,."((. %#:.%1(-9&\$M\%3'63GG' I G' I G' j +- ,+% ' i '\*+ 7P"%<G'

e.6\$%F'=G'M\O\OQG'<" ;%! &=#&%#9>&G':\$ 7+% ' i ':)8?9,6-G'

:\$%&6-F'TG' I GF' i ' (-++#\$\$&F'=G' !G'M\OB JQG'?9@&<#A%B"&%!&#/( :9>#\$9(:%(C%1(-9#,%0&.9#  
O+?&8,+%' ; \$22.\$%'0"-)+?-, 'T?@.\$98\$%' \*+ 7P"%<G'

:,6P86%9R>"5\$3+ 1 \$,UF' :G'M\OBNQG'DE&');(:,%9&1A%F9G%.#H%#&!#&\$%&'&%!:\$&':&\$%-#:%  
\$&.,%\*1%#)(\*\$%!"(%!&%&#;0%#&\*+..\$%9'T?@.\$986-9G'

^?@+22F' :G'M\OBCQG'B"&#G&%1CE&9, #-&%/9\$#,910A%B"&%C9G"\$%C('%##%"\*0#: %C\*\$\* &%#\$\$"&%  
C'(:\$9&'%(C%/(18)" )86,,6' ( ++# ' ` -+?PG'

'  
'  
'  
'  
'  
'