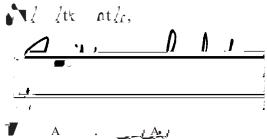




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President & Chief Executive Officer

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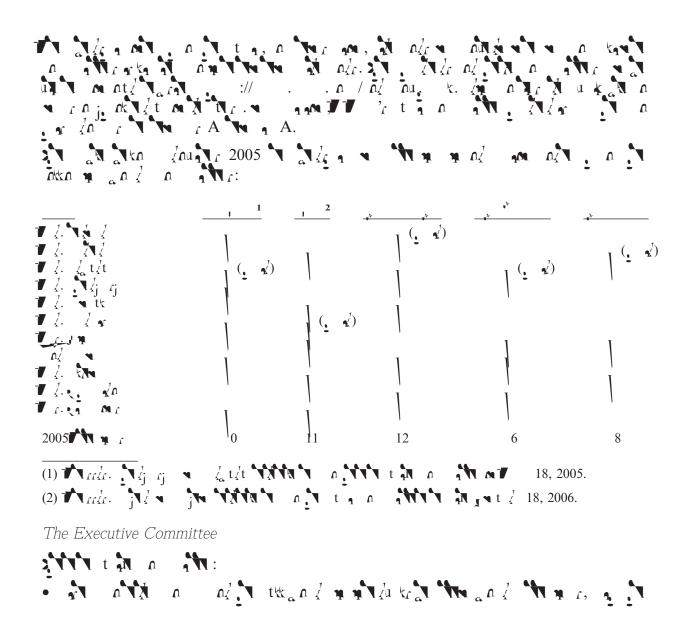
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The Compensation Committee

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<b>L</b>	\$40,000	0	\$7,944	\$40,000	\$52,506	\$140,450
~ ~ · · · · · · · · · · · · · · · · · ·	\$40,000	0	\$6,500	\$37,000	\$52,506	\$136,006
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Audit Committee Compliance Committee



Directors Continuing in Office (Term Expiring in 2007)



Executive Committee Compensation Committee (chair)





Audit Committee Compliance Committee (chair)



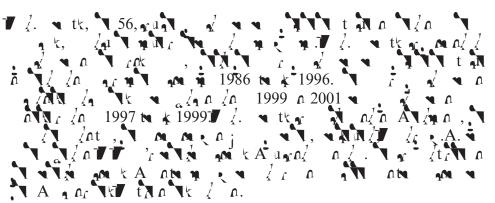
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Audit Committee Compensation Committee



Directors Continuing in Office (Term Expiring in 2008)



Executive Committee

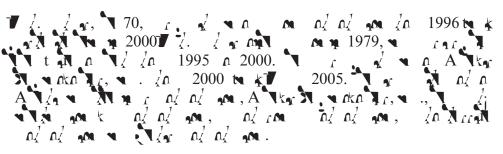
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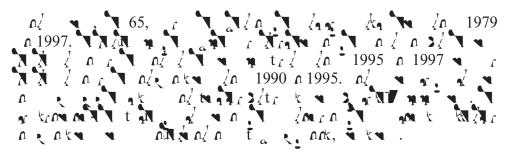
Executive Committee

Audit Committee (chair)





Executive Committee
Compensation Committee
Directors and Governance Committee





Executive Committee
Audit Committee



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, Ar . A , 1	11,301	174,458	185,759
8 M . 1 m	22,000	27,568	49,568
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a₁′ • · · · · · · · · · · · · · · · · · ·	6,260	7,971	14,231
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1947 .	112,371	112,371	
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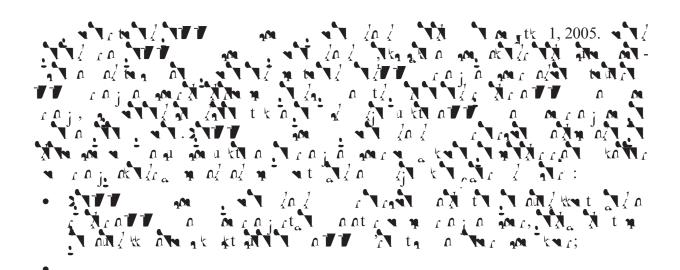
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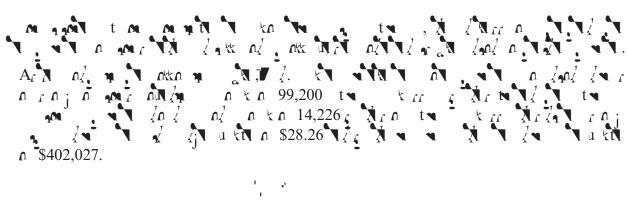
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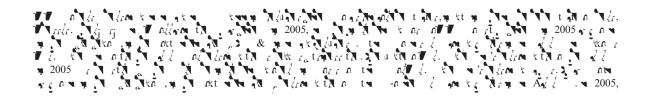


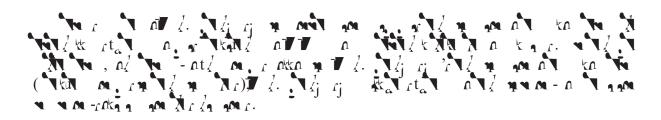
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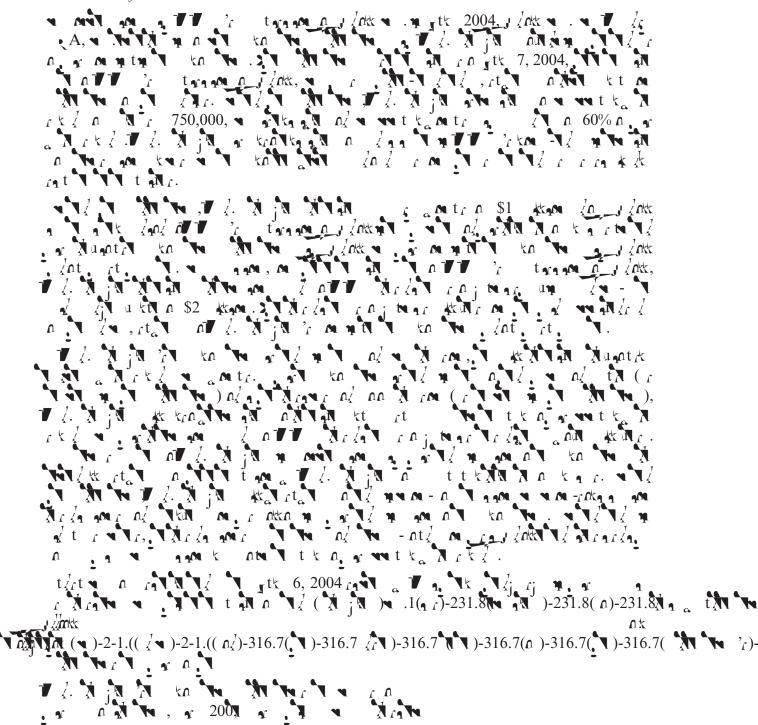




Mr. Haldeman

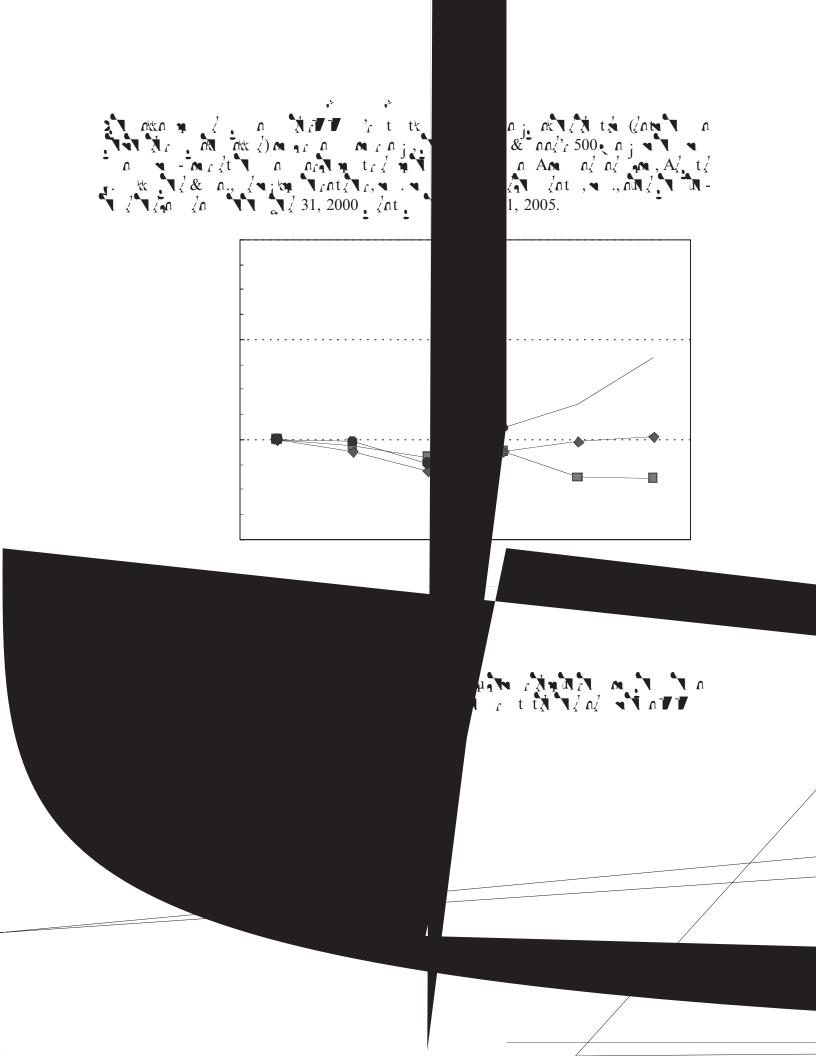
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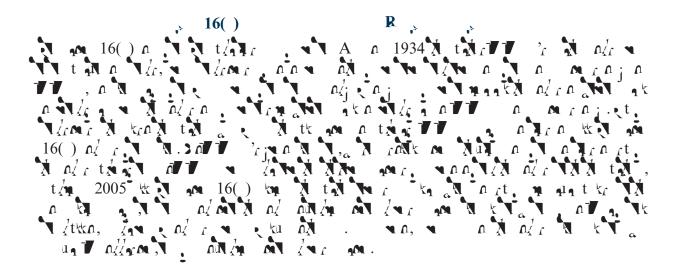
Mr. Morrison



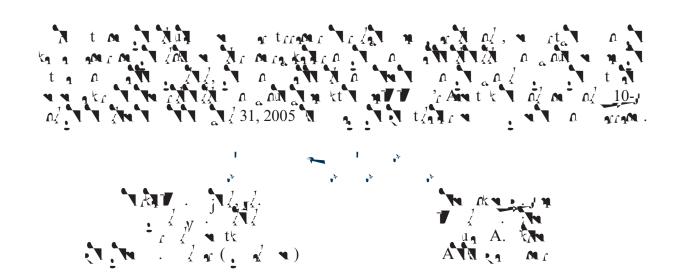


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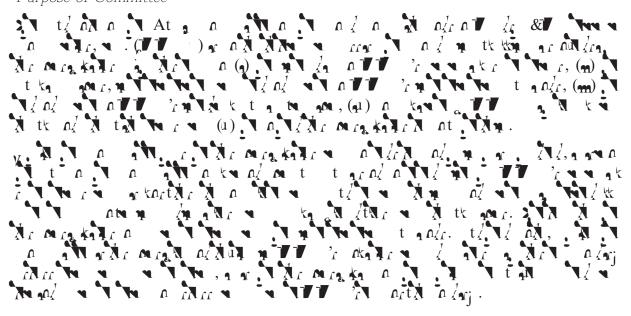
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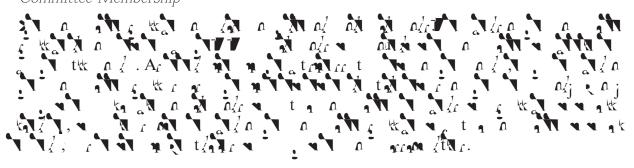


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## Purpose of Committee



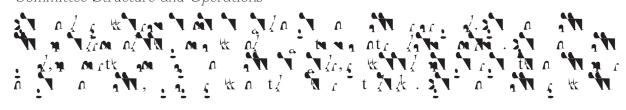
## Committee Membership



Resources and Authority of the Committee



Committee Structure and Operations



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