



Full-Year Revenue Growth of 11%; Underlying Revenue Growth of 4%
Full-Year GAAP Operating Income Declines 3%; Adjusted Operating Income Increases 14%
Full-Year GAAP EPS Increases 6% to \$3.41; Adjusted EPS Increases 7% to \$4.66
Fourth Quarter GAAP EPS Rises to \$0.76; Adjusted EPS Grows 9% to \$1.19

net of tax *adjusted earnings per share (EPS)*

adjusted operating income (loss) *adjusted operating margin, adjusted income,*

Adjusted income, net of tax

Adjusted EPS

adjusted income, net of tax
adjusted income, net of tax

adjusted EPS



